

Wilson-McShane Corporation

Entry-Level Payroll Auditor

Duluth, MN

Wilson-McShane Corporation, a third party administrator for Taft-Hartley benefit funds, is seeking an Entry Level Payroll Auditor.

Essential Duties and Responsibilities include the following:

- Performing compliance audits for multiemployer funds.
- Attend Board of Trustee meetings and present audit findings to Trustees.
- Interact with other Fund Professionals and participants.
- Other duties and projects as assigned.

To perform the job successfully, an individual should demonstrate the following competencies:

- Professionalism- Approaches others in a tactful manner; Reacts well under pressure; Accepts responsibilities for own actions; Follows through on commitments; Team Player.
- Analytical- Synthesizes complex information; Collects and researches data.
- Customer Service- Manages difficult or emotional customer situations; Responds promptly to customer needs; Responds to requests for service and assistance.
- Quality- Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality; Takes pride in his/her own work; Organized.
- Quantity- Meets productivity standards; Completes work in timely manner; Strives to increase productivity; Works quickly.
- Dependability- Follows instructions, responds to management direction; Keeps commitments; Commits to long hours of work when necessary to reach goals; Completes tasks on time or notifies appropriate person with an alternate plan.
- Attendance/Punctuality- Is consistently at work and on time; Ensures work responsibilities are covered when absent.
- Adaptability- Adapts to changes in the work environment; Manages competing demands; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events; Ability to prioritize duties.
- Communication- Speaks clearly; Listens and gets clarification; Responds well to questions; writes clearly and informatively; Edits work for spelling and grammar; Varies writing style to meet needs; Able to read and interpret written information.
- Ethics- Treats people with respect; Keeps commitments; Works with integrity and ethically; Upholds organizational values.

To perform the job successfully, an individual should have the following qualifications:

- Education and/or Experience: Bachelor's degree preferred.
- Computer Skills: Proficiency with all aspects of Microsoft Office. Quick learner of other computer applications.
- Willingness to travel frequently.