

Wilson-McShane Corporation
Fund Administrators
COBOL Programmer
Bloomington, MN

Wilson-McShane Corporation, a third party administrator for Taft-Hartley benefit funds, has an opening for a full time Entry Level Programmer with experience in COBOL 74, WFL, CANDE in a Unisys A-series/DMS II environment.

Primary Duties and Responsibilities include:

- Consults with supervisor, team members, and end users to gather program specifications including requirements, functionality, and features.
- Creates programs according to specifications from supervisor, team members, and end users.
- Writes and maintains program, process, and systems documentation.
- Designs and creates user interface screens, reports, and system interfaces.
- Maintains and modifies existing programs as necessary to implement corrections, modifications, and/or enhancements.
- Other duties as assigned.

To perform the job successfully, an individual should demonstrate the following competencies:

- Attention to detail.
- Excellent written and verbal communication skills.
- Identify and resolve problems in a timely manner.
- Works well in both individual and team settings.
- Demonstrated ability to learn new skills.
- Shares expertise with other team members.
- Effectively manages time and workload priorities in a quickly shifting environment.
- Looks for ways to improve process efficiency and quality.
- Experience with or exposure to the following is highly preferred: T-SQL, SQL Server, HTML/CSS, current programming languages (i.e. C#, F#, etc.), Unisys Databridge, Unisys E-Portal.
- Very limited travel may be required for training opportunities.